

## Environmental Policy

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### **Policy:**

We believe that Lafarge North America will only succeed in the long term if our actions respect the common interest. This means we must not only comply with all applicable laws and regulations but also conduct our businesses consistent with pollution prevention and sustainable development principles. At the same time, we must take into account the views and opinions of our stakeholders. We are committed to the protection of the environment, human health and well being, to the mitigation of climate change and the conservation of nature. Our objective is to ensure the continued improvement of our environmental performance. We aim to use energy and natural resources more efficiently, minimize the production of waste, air emissions, and water consumption and wastewater discharges, while seeking ways to preserve heritage, landscape and biological diversity.

### **Environmental Policy Initiatives:**

In order to implement this policy and demonstrate continuous environmental performance improvement, Lafarge North America commits to:

### **Operations:**

- Operate our facilities in a manner that meets all applicable laws and regulations and have in place an effective environmental management system applicable to all facilities.
- Minimize the exposure of our employees and the communities that we work in to potential environmental risks by employing safe technologies and operating procedures.
- Minimize the use of non-renewable resources and, where feasible and safe, replace them with substitute raw materials, alternative fuels or biomass.
- Minimize the amount of hazardous and any other wastes that we generate, reuse and recycle materials where feasible and dispose of wastes using safe and responsible methods.
- Implement programs to prevent accidental discharges or releases; have emergency response action programs in place at all sites.
- Conduct environmental audits for all existing facilities on a routine schedule and in connection with all acquisitions and divestments.
- Develop a reclamation plan for all pit and quarry sites that responds to the needs and expectations of our stakeholders and, where feasible, fosters wildlife habitat creation and contributes to the conservation of endangered species.

### **Greenfield Site Development and Major Modification Projects:**

- Carry out environmental studies when selecting greenfield sites for development or developing major modification projects, and adhere to conditions required as a result of being in close proximity to protected areas or habitats.
- Design and build our facilities in a manner that meets all applicable laws and regulations.
- Facilitate the conservation of historic remains that are discovered during site development or encountered as a result of pit and quarry operations.

### **Resources, Training, Research**

- Provide adequate financial and human resources, employee training and awareness raising to facilitate continuous improvement in environmental performance.
- Take the necessary steps, including sponsoring research, to improve our knowledge of the environmental aspects, potential impacts and mitigation measures of our processes and products.

**Procurement:**

- Evaluate subcontractor and supplier candidate's environmental values and policies as part of the selection process.
- Advise our subcontractors and suppliers to respect our environmental values and expect them to comply with our policies and procedures when present on our premises.

**Product Stewardship:**

- Implement sustainability and product stewardship practices in the design, manufacturing, distribution and application of our products to enhance their contribution to sustainable construction, minimize their impact on human health and the environment, and limit the amount of wastes generated and disposed.

**Stakeholder Relations:**

- Inform our stakeholders routinely about our operations and products, soliciting their feedback and encouraging a candid dialogue. We will hold ourselves accountable to our stakeholders for our actions.
- Cooperate proactively with legislators and regulators to evaluate the feasibility, impact, and cost/benefit of proposed laws and regulations.